



2018-19

# Annual Report



Orange County  
Public Schools





## *Dear* **Orange County Residents:**

Last November I began my term as School Board Chair for Orange County Public Schools, along with four other newly elected members. We joined a group of women dedicated to making OCPS the best school district it can be by providing every student in every classroom the opportunity to reach his or her full potential.

In this annual report, I invite you to read about the accomplishments that continue to make our school district a leader among our peers nationwide, but here are just a few highlights of this past year.

OCPS, due to strong growth in enrollment, is now the eighth largest school district in the nation, serving over 211,000 diverse students. Also, with the support of our cities and the sheriff, we have a dedicated law enforcement officer at every school while class is in session.

Thank you for your unwavering support of public education. Together, we will continue to advocate and support this generation and the generations to follow.

Sincerely,

A handwritten signature in black ink that reads "Teresa Jacobs". The signature is fluid and cursive, matching the name of the School Board Chair.

Teresa Jacobs  
School Board Chair



## *To the* **Orange County Community:**

During the 2018-19 school year, Orange County Public Schools grew to become the eighth-largest school district in the nation.

Our 25,000 team members, including nearly 15,000 teachers, principals and instructional staff, remain committed to our vision to be the top producer of successful students in the nation.

Notable accomplishments this year include:


- "A" grade by the Florida Department of Education
- Record-high 96.1% graduation rate at our traditional high schools (up from 93.8%)
- Overall graduation rate of 88.9% which includes charters and alternative schools (up from 84.7%)
- 110 graduating seniors – or "Super Scholars" – accepted into the

nation's top colleges, universities and U.S. service academies, as ranked by *U.S. News and World Report*

- 102 graduating seniors from 18 high schools earned their associate degree along with their diploma
- 1,900 high school seniors and adults graduated from Orange Technical College

The following pages are filled with many more accomplishments and stories that will make you proud of our incredible students and exceptional team. On behalf of them all, we submit this annual report.

Sincerely,

  
Barbara M. Jenkins, Ed. D.  
Superintendent

# OCPS at a Glance

2018-19  
School Year

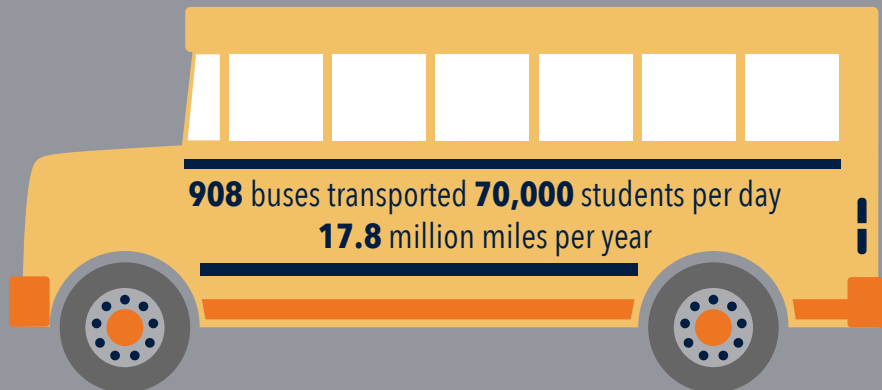
**8th-largest**  
school district in the U.S.  
**4th-largest** in Florida



**25,145** employees and  
one of the largest employers  
in Central Florida



**211,685** students from  
**165** countries who speak  
**157** languages

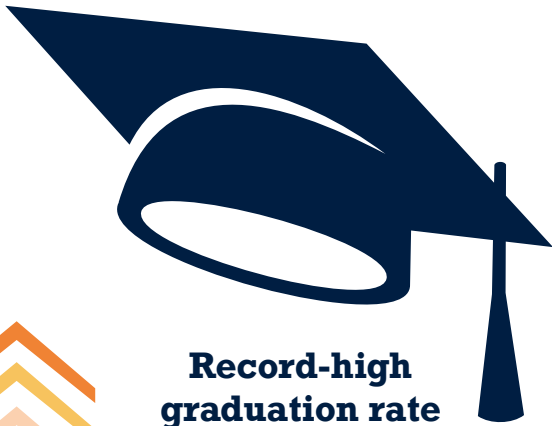


**908** buses transported **70,000** students per day  
**17.8** million miles per year



**41.6** million  
meals served,  
which is more than  
**233,150** meals  
per day





### Record-high graduation rate

of **96.1%** at traditional high schools (2017-18 school year). This is a **2.3** percentage point increase over the previous year.

**2.3**

## Where your school-funding dollar goes

**77 cents** is spent on teaching, transporting, supervising and counseling students

**10 cents** goes toward acquiring, operating and maintaining school facilities

**8 cents** is used for library materials, staff training and curriculum development

**5 cents** goes toward central and fiscal services, general administration



**196 schools:**  
 124 elementary  
 37 middle  
 7 K-8  
 20 high  
 8 exceptional



# Anthony Phagoo

is a passionate changemaker. If he sees a need, and there is no path, look for him to forge one.

Wanting to bring about change and awareness during his freshman year at Oak Ridge High, he joined a social justice club, Empowered Youth, that illuminates issues around campus and performs community service.

His leadership and business skills were later refined by his participation in Oak Ridge's JA Academy of Leadership and Entrepreneurship program.

Anthony credits Oak Ridge's College and Career Specialist Erin Wolfgramm and Sean Porterfield with guiding him through the college application process. He applied to the University of Florida, University of Chicago, University of Central Florida, Bowdoin College, Franklin & Marshall College and Wake Forest University. Through the QuestBridge scholarship program, he was accepted through early admission to Wesleyan University with a full four-year scholarship.

The first in his family to go to college, he happily chose to attend the liberal arts college in Middletown, Conn. There, he plans to major in psychology so he can return to Orlando to open mental-health clinics in low-income neighborhoods.



# Intense Focus on Student Achievement

OCPS is committed to providing all students the education and skills necessary to be successful in college, career and life. The 2018-19 school year saw the following academic achievements:

“A”

School District



## State Gains

**55%** of students met state learning gain requirements in English language arts (up 3 percentage points), and **57%** of students met state learning gain requirements in mathematics (up 4 percentage points).

**101** high-performing schools

## Super Scholars



**110** OCPS high school seniors were accepted to the nation's top colleges, universities and U.S. service academies as listed in *U.S. News and World Report*.



## Dual Enrollment

**102** graduating seniors from 18 high schools earned their associate degree from Valencia College along with their diploma. This is a 46% increase from the previous year.

## Advanced Placement

**70** students earned the Advanced Placement (AP) Capstone Diploma and 12 students earned the AP Seminar and Research Certificate during the 2017-18 school year.



## National Merit Scholars

**19** seniors from nine high schools were chosen as winners in the 2019 National Merit Scholarship Program.

**16** others were semifinalists and also won scholarship awards.

## Career and Technical Education

Orange Technical College celebrated its **85th** anniversary and maintained its focus on improving the lives of students and positively impacting workforce needs here in Central Florida. Throughout its five campuses (Avalon, Mid Florida, Orlando, Westside and Winter Park), students are changing their lives through education as they learn industry skills needed to start a career; attain their high school diploma;

become an apprentice; learn English; and even expand their current skills to make them more marketable to employers.

- **75** programs (55 career certificate programs; 7 adult general education programs; 13 apprenticeship programs)
- **51,023** students enrolled
- **1,919** graduates
- **8,528** industry certificates awarded



For the second consecutive year, *District Administration* magazine named OCPS a **District of Distinction** for its development of K12 Comprehensive Curriculum Resources.

## Launched 1:1

Continuing to ensure equal access to personalized learning and digital content, OCPS distributed more than **135,000** digital devices, a 35% increase over the previous year. Every middle and high school student now is equipped, and elementary school students are being added in phases over the next three years.







## Magnet Programs

**8,594** students enrolled in **34** magnet programs across the district. This represents a **10%** increase from the 2017-2018 school year.

Magnet Schools of America recognized **eight** OCPS magnet programs for demonstrating a high commitment to academic standards, curriculum innovation, diversity efforts, specialized teaching staffs, and parent and community involvement.

- *National Certification:* Howard Middle School Academy of the Arts
- *Excellence Award:* Lakeview Middle World Language Academy
- *Distinction Award:* Hunter's Creek Elementary Two-Way Dual Language, Jackson Middle

International Baccalaureate, Boone High Criminal Justice, Law and Finance, Dr. Phillips High Center for International Studies, Oak Ridge High JA Academy of Leadership and Entrepreneurship, University High International Baccalaureate

OCPS again was designated one of the **Best Communities for Music Education** from the **National Association of Music Merchants Foundation** for its outstanding commitment to music education. The award program highlights districts that demonstrate outstanding achievement in efforts to provide music access and education to all students. OCPS offers all students access to music education.



OCPS students in National FFA Organization earned the chance to compete in the **National FFA Agriscience Fair**. SunRidge Middle won a national title in its division and Windermere High earned fifth place in the nation in its division.



**Evans** and **Jones** high schools earned the inaugural **College Board AP Computer Science Female Diversity Award** for achieving high female representation in AP Computer Science courses.

For the fifth time, **Jackson Middle** was recertified as an **AVID** (Advancement Via Individual Determination) National Demonstration School. With an intense focus on student achievement, AVID teaches students the academic, organizational and studying behaviors that will help them succeed in school and life. **Freedom High** and **Southwest Middle** are also schools with this national designation.

**Millennia Gardens Elementary** and **Rock Springs Elementary** were designated as **Everglades Foundation Champion Schools**.



# Rolando Bailey

Rolando Bailey models the words pride, determination and perseverance to the staff, students and community at Evans High, where he has proudly served as principal for the last two years.

On April 5, after leaving school late one evening, Principal Bailey came upon an accident in Pine Hills involving two cars. With one of the cars on fire, the father non-respondent, and two children ejected and seriously injured, Bailey, a father of two sons, couldn't just stand by.

"I saw my 7-year-old that night [in that car], and that's what made me jump in," said Bailey, a 21-year educator and former OCPS Principal of the Year finalist.

Before the paramedics and firefighters arrived on scene, the father was safely removed from the wreck thanks to Bailey and another gentleman whom he recruited. Once the crews arrived, Bailey provided an assessment and helped manage the growing crowd so the injured could be attended to.

For his heroic actions outside the school campus, Fire Station 42 nominated Principal Bailey for the Distinguished Service Award, one of the highest distinctions from the Orange County Fire Rescue Department.

OCPS is among the largest employers in Central Florida, with teachers representing more than half of the team. We are proud of the many accomplishments of all our staff, who help lead our students to success each day.



## **Principal of the Year**

*Anne Lynaugh  
Millennia Elementary &  
Millennia Gardens Elementary*

Being the principal of two schools is no easy feat. Yet, Anne Lynaugh has served in this capacity with a “masterful” combination of grace and grit. As master principal of Millennia Elementary and Millennia Gardens Elementary, Anne managed the personalities of both schools while ensuring the success of her students and developing great leaders among her staff.

## **Teacher of the Year**

*Melissa Pappas  
Brookshire Elementary*



Melissa Pappas is responsible for one of only five intensive units districtwide that serve students with severe behavioral, functional and academic needs. Motivated by her passion for her students, Melissa launched a schoolwide initiative during Autism Awareness Month. As a result, mainstream students began independently performing random acts of kindness, greeting and engaging with students with exceptionalities.



## **Support Person of the Year**

*Magalie Davis  
Robinswood Middle*

For 10 years, Magalie Davis has wholeheartedly served the students of Robinswood Middle School. Home to a large population of Haitian students, Magalie’s translation services as a paraprofessional are one of her key contributions to the school. She makes families and students feel welcome and comforted, and she extends herself in many ways to assist the school as needed.



## **Assistant Principal of the Year**

*David Hardrick  
Meadowbrook Middle*

As assistant principal at Meadowbrook Middle, David Hardrick was a model leader for his teachers and staff. He was often found providing on-the-spot coaching for teachers, mentoring other assistant principals and working collaboratively with district-based administrators to help improve student achievement.

**Andrea Green**, choral director at Jones High, won the **2018 Queen Smith Award for Commitment to Urban Education** from the Council of the Great City Schools. The award celebrates educators who show an unwavering commitment to children and community.



Photo courtesy of Daryl Yasay

**Jeffery Redding, Ph.D.**, director of choral activities at West Orange High, was named the **2019 Music Educator of the Year** by the Recording Academy and GRAMMY Museum.

**Edwin Torres Santiago**, a Food & Nutrition Services School Food Services manager, received the **Innovative Idea Award** from the Florida School Nutrition Association for his Coffee Bar cart at Cypress Creek High. After gaining popular success, it was replicated in the other 19 traditional high schools.



The **Human Resources** division received the **Governor's Sustained Excellence Award** from the Florida Sterling Council. The division previously won the Governor's Sterling Award in 2015, which is presented annually to high-performing, role-model organizations, both private and public, that demonstrate superior management approaches and role model results.

The division also received the following awards from the American Association of School Personnel Administrators:

**William L. Hunter Point of Light Award**, for implementing innovative and comprehensive programs primarily focused on strategies to increase the number of teachers of color.

**Digital Branding Award** for leveraging digital technology to communicate with and gather information from current and prospective employees.

**HR Specialist/Support Staff Award** to Bonnie Toffoli, assistant director of Innovation for Recruitment and Retention, for significantly impacting the efficiency of the department.



**Food and Nutrition Services** was awarded the **U.S. Department of Agriculture Best Practices for Program Integrity in Child Nutrition**.

**Procurement Services** received the **2019 Florida Association of Public Procurement Officials Award of Excellence in Public Procurement**.

Collectively, the **Marketing & Events** and **Orange Technical College Marketing** teams were recognized with five **2019 Golden Achievement Awards** by the National School Public Relations Association.

**Transportation Services** received the **Outstanding 2018 "Love the Bus" award** from the Florida Association for Pupil Transportation. This award honors the entire transportation department in recognition of their commitment to student safety throughout the year.





# Sally Ride Elementary

In 2018-19, OCPS opened 11 new or replacement schools, including two K-8 schools and nine new elementary schools. One of them, Sally Ride Elementary merged two smaller elementary school enrollments of 300 and 400 students from Cypress Park and Durrance.

Sally Ride Elementary enhanced the Aviation and Aerospace magnet program that had been based at Durrance Elementary.

Overall, it costs the district \$4.5 million to operate Sally Ride, a savings of about \$1.8 million over the cost of running Durrance and Cypress Park separately.

Merging the two schools also saved OCPS the cost of rebuilding Durrance at an estimated cost of \$20 million, the price tag for a replacement school.

The old Durrance site is now used by Food and Nutrition Services.



The operations of OCPS are led with the expectation that every dollar saved through efficiencies and cost reductions can be reinvested to support student learning.

## District

OCPS received a **Certificate of Achievement for Excellence in Financial Reporting** by the Government Finance Officers Association and the Certificate of Excellence in Financial Reporting by the Association of School Business Officials.

OCPS was honored by the Healthcare Revolution as a top wellness champion and recipient of the **2018 Well-being 100 Award**. The Well-being 100 Awards recognize 100 organizations that engage their employee population to be healthier.

OCPS received **166** grants, totaling **\$179,346,759.63**. Among them:

- **\$498,000** grant from the **U.S. Department of Agriculture** for an extra snack program in 16 schools. Approximately 10,000 students receive an extra serving of fresh fruit or vegetables three days per week. The grant provides extra nutrition to students in high-poverty communities and provides nutrition education as the produce is tasted.



- **\$1.8 million** grant (\$360,000 per year for five years) from the **U.S. Centers for Disease Control and Prevention** increased the district and schools' capacities to contribute to reducing HIV infection, other STDs and related risk behaviors among adolescents; and reduced disparities in HIV infection and other STDs among specific adolescent sub-populations. The program positively impacts more than 100,000 students across all secondary schools in the district.



Jones High School was awarded a **\$156,006.85** grant from **Dr. Phillips Charities** to support its Practical Nursing Program offered by Orange Technical College as a dual-enrollment option. The program prepares students for direct entry into the nursing profession as Licensed Practical Nurses and offers access to the health care career ladder.

Marketing & Events hosted the inaugural **Stellar Awards**, an employee recognition event to honor and celebrate the district's support person, assistant principal, principal, and teacher of the year honorees. The event combined three events into one, resulting in a savings more than **\$41,000**.

Transportation Services launched the **Fuel and Fluid Management System** to improve the efficiency and safekeeping of fuel, and reduce the costs associated with dispensing fuel. Transportation compounds were converted to the new fueling technology. All **900+** buses now use the new fueling system and all other district vehicles are being converted in subsequent phases.

The 6th-Annual Green Schools Recognition Program awarded **\$23,550** to 12 schools for their efforts in creating cultures of sustainability.



### **Energy Savings**

As part of the single-stream recycling program, OCPS received quarterly rebates of over **\$14,000** in FY 2019, which were awarded to the top recycling schools in the district.



### **Building Update**

OCPS has one of the largest and most successful building programs in the United States. The 2018-19 school year saw an enrollment growth of **4,432** students, a 2% increase over the prior year. The aggressive construction plan is made possible by the support of the voting public that approved the half-penny sales tax in 2002, and extended it in 2014.

***Schools opened/  
replaced in 2018-19***  
Audubon Park School (K-8)  
Dover Shores Elementary  
Frangus Elementary  
Hidden Oaks Elementary  
Hillcrest Elementary  
Hungerford Elementary  
Lake Como School (K-8)  
Maxey Elementary  
Pine Hills Elementary  
Sally Ride Elementary  
Union Park Elementary

# Mental Health Services



OCPS believes that in order for students to be successful, they need to be healthy – mentally as well as physically. With a focus on social-emotional support, for the 2018-2019 school year, guidance counselors, mental health counselors, SAFE coordinators, social workers and school psychologists support our schools. Through a state grant, 104 positions were added this year.

SAFE (Student Assistance and Family Empowerment) coordinators have been present in OCPS high schools since 1986, as part of the district's compliance with the Safe and Drug Free Schools Community Act. In addition to being members of their school's Threat Response team, they help implement mental-health initiatives and serve as prevention and intervention specialists. Working closely with students, faculty, staff and parents, they help create a safe and drug-free campus.

Community resources have been identified and made available to children who may be in need of mental health or social-emotional support.

Mental Health Services created a Helpline for schools to call for assistance during a crisis or with questions regarding completion of a threat response form.



# Safe Learning and Working Environment



OCPS is focused on providing a safe learning and working environment for its students, employees, parents and visitors.



Two security officers and two police dispatchers from the District Police, Protective Services and Communications teams were recognized by the **American Society for Industrial Security International** organization for their professionalism and dedication in the Peer and Critical Incident Response categories.

The Safety and Emergency Management team hosted a delegation of Middle Eastern (Iraq, Qatar, Tunisia and the United Arab Emirates) emergency preparedness and response professionals participating in the **U.S. Department of State's International Visitor Leadership Program**. The delegation wanted to learn about the district's school-based emergency management and preparedness model.



OCPS has partnered with the **Sandy Hook Promise Foundation** to implement a program that positively engages students while proactively supporting students who may be in crisis. The program not only addresses threats of violence, but it helps to identify and treat the root cause that leads a youth to make a threat to harm themselves or others.

OCPS worked with local law enforcement agencies to cover traditional schools with School Resource Officers and conducted drills for active assailant and hostage situations as required by the **Marjory Stoneman Douglas High School Public Safety Act of 2018**.



More than **35,000** students received **CPR training** for World Heart Day 2018, thanks to our partnership with the American Heart Association and local fire departments.

# Food and Nutrition Services

In a district where 69% of students qualify for free or reduced-priced meals during the school year, the need to feed children during holiday breaks is important for Orange County Public Schools. For the 11th consecutive year, OCPS Food and Nutrition Services and Second Harvest Food Bank held its annual food giveaway at eight schools across the district in November.

"Every day, our managers see hungry children and worry about them not receiving school meals during the 15-day break," said Lora Gilbert, senior director of FNS. "Offering this service allows us the opportunity to give back to this community by providing nourishment to our students and families beyond normal school times."



More than \$22,500 of grants and local funding was supplied by Second Harvest to put on the one-day event, offering food to 2,500 families and 5,506 children in Orange County. For every \$1 donated to the organization, \$9 of food was obtained, valued at more than \$202,500 of food distributed.

## Hosting Schools

**Evans High** - Families: 500, Adults - 1,156, Children - 867

**Ivey Lane Elementary** - Families: 260, Adults - 536, Children - 665

**Jones High** - Families: 381, Adults - 655, Children - 845

**Forsyth Woods Elementary** - Families: 255, Adults - 529, Children - 677

**Apopka Elementary** - Families: 252, Adults - 582, Children - 641

**Winegard Elementary** - Families: 263, Adults - 552, Children - 657

**Palmetto Elementary** - Families: 300, Adults - 632, Children - 551

**Rock Lake Elementary** - Families: 255, Adults - 591, Children - 603





# Sustained Community Engagement

Our community members provide invaluable skills and resources that support our students and teachers. Below are just a few highlights from the 2018-19 school year.



## District

OCPS honored its community superheroes for their service – ADDitions school volunteers and businesses that are Partners in Education – to the students, teachers and schools across the district.

**Juliet Cahow**, Outstanding Youth Volunteer, Endeavor Elementary

**Betty Saulpaugh**, Outstanding Senior Volunteer, Princeton Elementary

**Ronda Schoeneberg**, Outstanding Adult Volunteer, Sand Lake Elementary

**Duke Energy**, Florida Dept. of Education Commissioner's Business Recognition Awardee

**Sonny's In-fire Group**, Florida Dept. of Education Commissioner's Business Recognition Awardee

**St. Luke's United Methodist Church, Synopsys and WKMG-TV**, Florida Dept. of Education Commissioner's Business Recognition Awardees

**1.7 million** volunteer hours logged (worth \$41.3 million)

**58,745** ADDitions volunteers

**2,867** Partners in Education

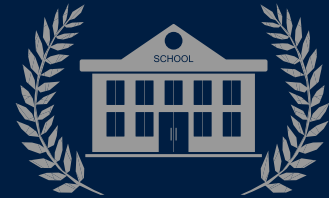
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**Five Star Schools** (highest award for community involvement presented each year by the Florida Department of Education) for the 2017-18 year.



## 93 Golden Schools

The Golden School Award recognizes elementary, secondary and adult schools that promote exemplary parent and community involvement programs in education.



## 13 Silver Schools

The Silver School Award recognizes secondary schools that provide volunteer services to elementary or other secondary schools.



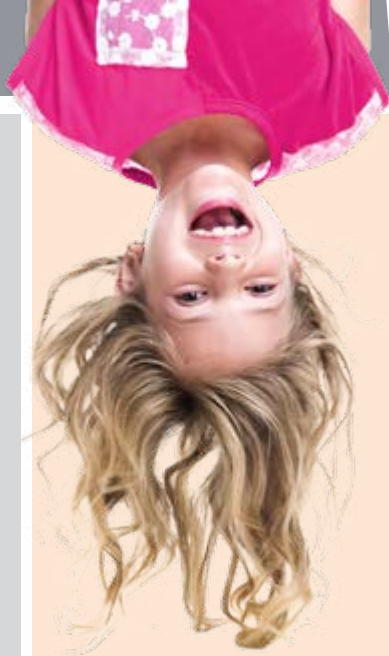
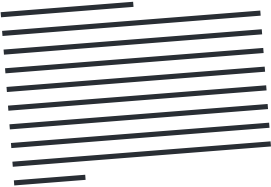
OCPS has partnered with Addition Financial (formerly CFE Federal Credit Union) for the **School Affinity District Debit Card Program**. With every Affinity debit card transaction, Addition Financial donates money to the district. This year's transactions resulted in **\$48,365.25** for the district by the participation of **5,352** debit card owners.



## Leadership Orange

30 community members completed Class IX of Leadership Orange, which provides a yearlong behind-the-scenes look at what it takes to run a school district. More than **250** people have graduated from the program.

**LEADERSHIP  
ORANGE**  
Orange County Public Schools



## Parent Academy

During the 2018-19 school year, OCPS Parent Academy reached **1,392** adults and community members through **85** on-site workshops. The Virtual Academy, which is an extension of the on-site sessions, has reached more than 900 people this year.





# FOUNDATION

FOR ORANGE COUNTY PUBLIC SCHOOLS

## 2018-19 School Year Impact Report

Through partnerships with corporations, foundations, small businesses and members of the community, the Foundation provided **\$1.89 million** in program support last school year. Annually, the Foundation manages more than **\$1.88 million** in district and school funds, and nearly **\$3.4 million** in invested funds. Here are just a few examples of student success that donors' investments have helped to create:

- **550** first-graders enhanced their vocabulary skills, **582** second-graders boosted their reading fluency skills and **261** third- and fourth-graders strengthened their reading comprehension through the Foundation's Read2Succeed program.
- **9** middle schools ran **11** book clubs using e-readers to help build enjoyment in reading.
- **281** teachers serving over **24,603** students from **139** schools received over **\$160,000** in classroom grants for STEM, fine arts, nonfiction classroom libraries, technology and professional development.
- More than **2,200** volunteers spoke to students about their professions and careers as part of Teach-In 2018.







# Orange County Public Schools

Leading Students to Success

The School Board of Orange County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities, on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The following individuals at the Ronald Blocker Educational Leadership Center, 445 W. Amelia Street, Orlando, Florida 32801, attend to compliance matters: Equal Employment Opportunity (EEO) Officer & Title IX Coordinator: Keshara Cowans; ADA Coordinator: Michael D. Graf; Section 504 Coordinator: Tajuana Lee-Wenze. (407.317.3200)